Technology Strategy (MGMT 731)

Karl T. Ulrich

Definition of technology

Roles relative to technology

What is a technology strategy?

Incremental vs. radical innovations / H1, H2, H3 innovation

S-curves

Technology push and market pull

Drivers of diffusion rates

Rogers' categories of adoption / "crossing the chasm"

Industry patterns of entry/exit and the "dominant design"

Competence-enhancing vs. competence-destroying technologies

Disruption of incumbents - disruption from below and the "innovator's dilemma."

Drivers of value capture - appropriability and complementary assets

Patents as mechanism for appropriation

Standards as mechanism for appropriation

Timing of entry, first mover "advantage"

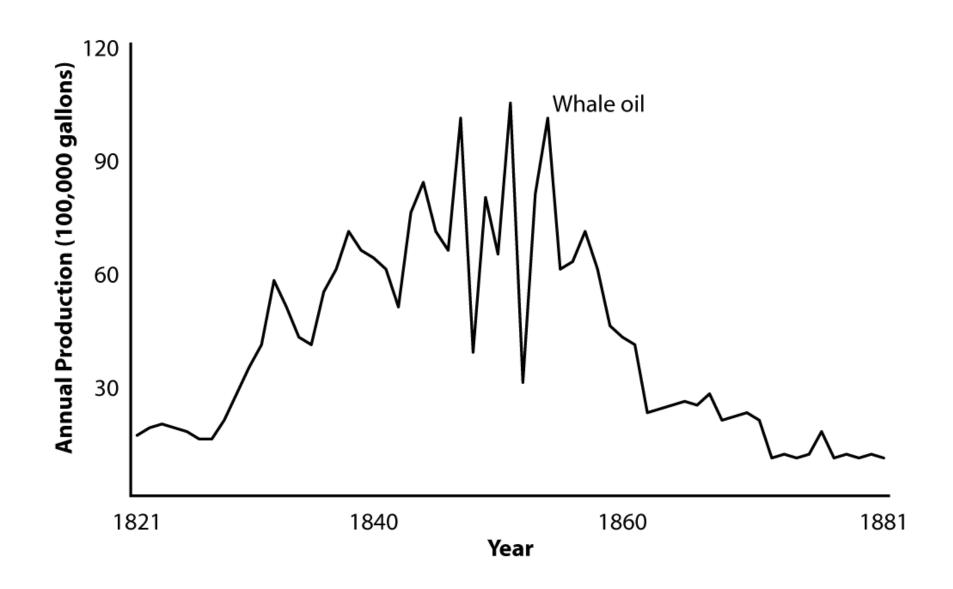
Open innovation, open tournaments

Session 10:

Innovation Frontier

Make-buy decisions in innovation, establishing an innovation frontier

Technology ecosystems



The Technology Cycle (for Radical Innovation)

Technological Discontinuity (often pushed)

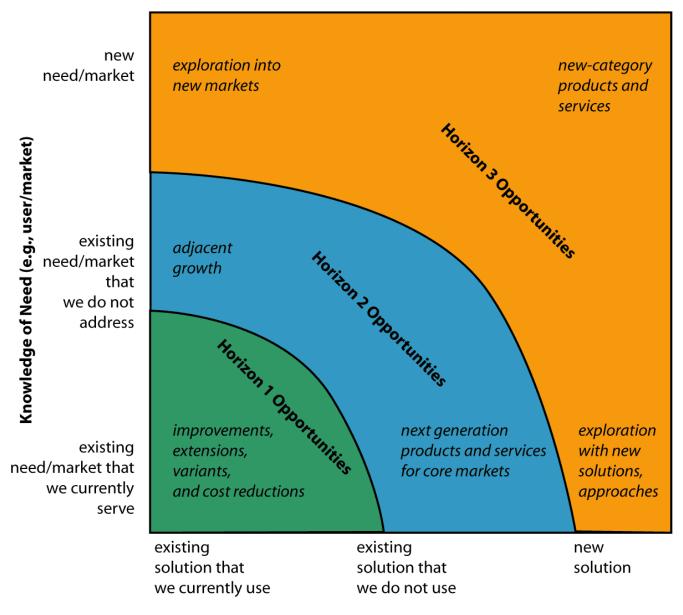
Era of Ferment

- Many new entrants.
- Darwinian competition among designs.
- Occasional success leading to substitution for existing technologies.

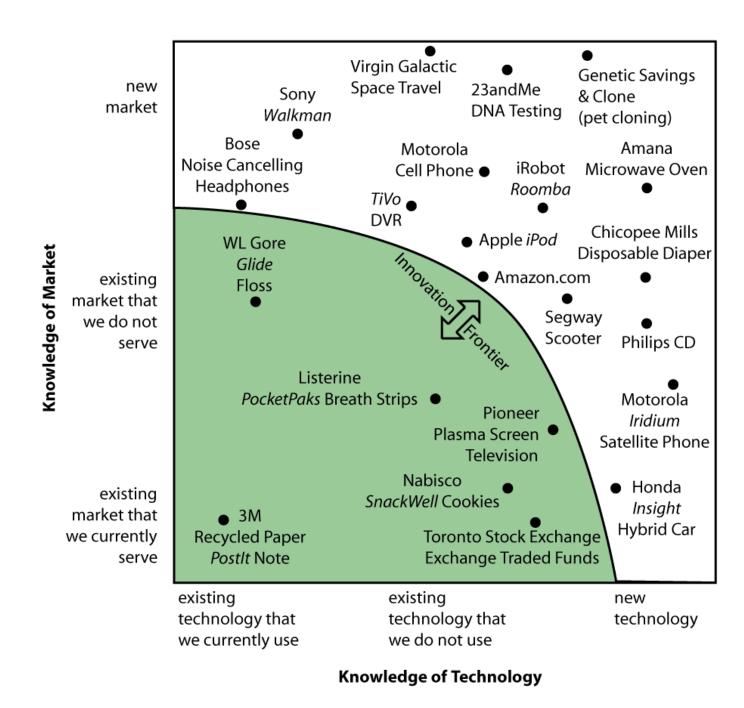
Era of Incremental Change

- Enhancement, improvements, elaborations on *Dominant Design*.
- "On the S-Curve."





Knowledge of Solution (e.g., method/process/technology)



What perspective are we taking?

digital spy



Home > Gaming > News

GAMING

Wii Remote inventor unveils 50p car fuel

Published Tuesday, Jun 3 2008, 1:20pm EDT | By David Gibbon



American inventor Thomatof the Nintendo Wii Remonstrated fuel pump that will 50p per gallon.

Quinn, who first designed Gyration, a firm specialisi

controllers, has launched a new company to produce

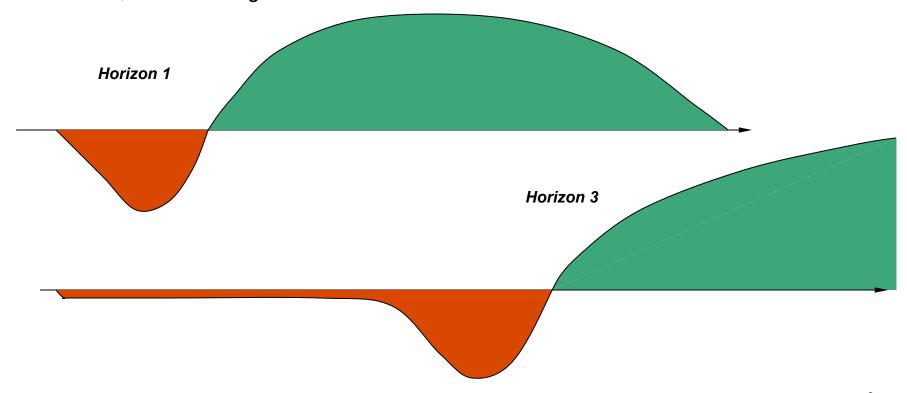
The famed inventor has designed a home-based fuel The system, which is around the same size as an aut plant and will cost \$9,995 (over £5,000) when it goes drivers access to the eco alternative for 50p per gallo



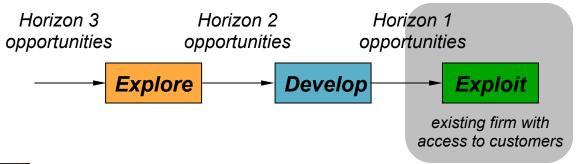


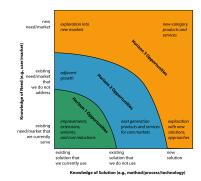
Two Underlying Arguments for Long-Term (e.g., Horizon 3) Investment

- 1. Long-term innovation opportunities may be exceptionally valuable, even on a riskadjusted basis. They can be great investments, even if their value can not be easily quantified.
- 2. Long-term innovation opportunities are the future. Investments in long-term opportunities lay the groundwork for future sources of growth. If we don't invest for the future, we are eating our "seed corn."



Simple Model of Maturation of Opportunities





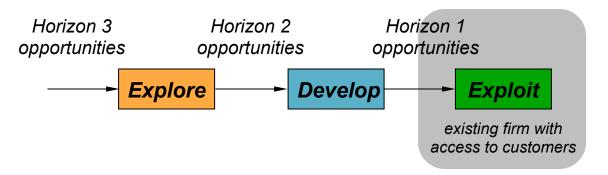












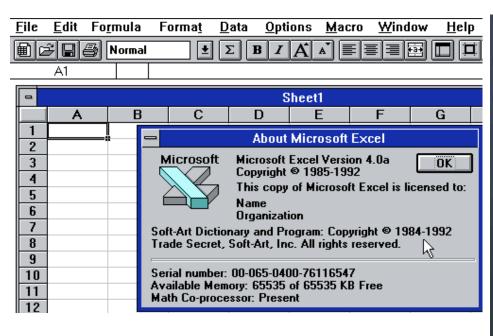
Alternatives to investing in Far-Horizon Opportunities

Wait and follow.

Acquire late-stage opportunities.

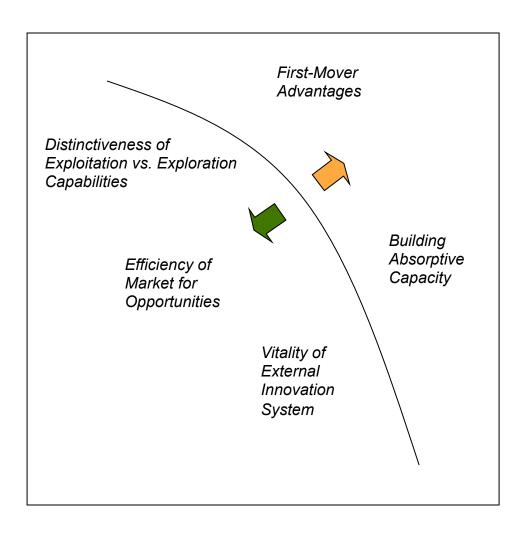
IP only.

Entire organization.





Forces on Innovation Frontier









lôôksmart^{*}





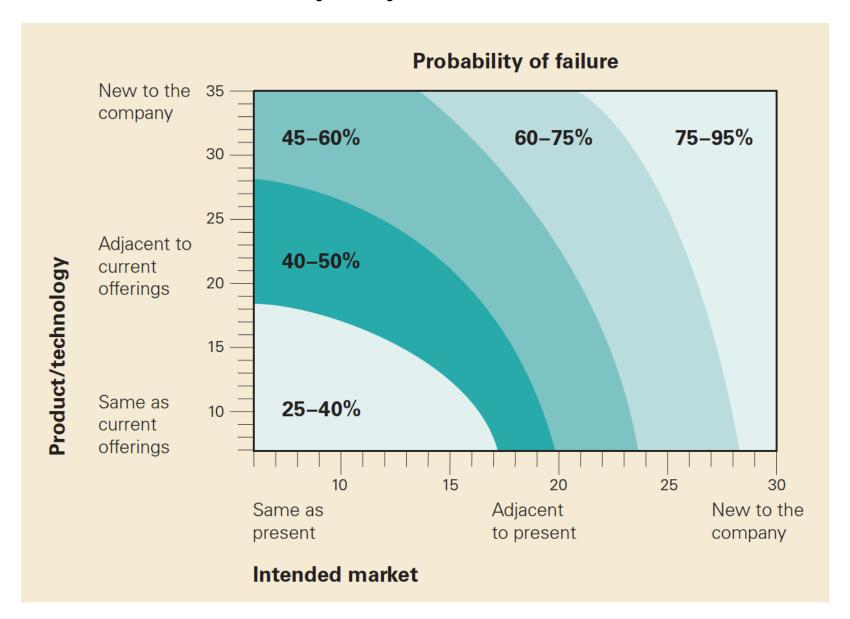


Innovation	Early Commercial Attempts (year)	First Mainstream Product (year)	Leader(s) During Peak Growth Period (year)			
Cable television	Panther Valley Cable TV, Service Electric Cable TV I 948	Cox, Westinghouse, Teleprompter ~1960	Comcast, Time Warner, Cox, TCI, Cablevision, MediaOne ~1985			
Compact fluorescent light bulb	Philips,Westinghouse ~1980	Philips, Westinghouse, GE ~1985	Philips, GE, Westinghouse, N:Vision, Sylvania ~1990			
Disposable diapers	PauliStrom	Chicopee Mills (J&J)	Procter & Gamble, Kimberly Clark			
	1942	I 949	I 96 I			
Microwave oven	Raytheon	Amana (Raytheon)	Litton			
	1947	1967	~1970			
Mobile telephone	Motorola	Motorola	Nokia, Motorola			
	1973	1983	~1991			
Mutual fund	Massachusetts Investors Trust 1924	Fidelity Fund I 928	Vanguard Group Fidelity Investments I 977			
Personal computer	MITS Altair	Apple II	IBM PC			
	I 975	1977	1985			
Search engine	Lycos	Excite, AltaVista, Yahoo!	Google, 1998			
	1994	I 995	Yahoo!, Microsoft, 2004			
Television	Telefunken, 1934	RCA	Magnavox, Zenith, Philips			
	Dumont, 1938	1948	~1960			
Video cassette	Ampex	Sony	Matsushita			
recorder	1956	1971	1976			

300+ Companies in 3D Printer Market

	www.3de								
	Home Price Con	npare Videos Stats 3	D Printing Ba	sics Forums				and the second	CZ SINIE
pare	- 3D printe	rs							
Details									
ountry	Manufacturer	Model	Assembled	Build envelope (W x D x H mm)	Image	Technology	Price (US\$)	Lead time	Prode
5A	LIX	<u>Lix 3D pen</u>	Yes	-		FFF	<u>\$ 140.00</u>	-	Mate
5A	New Matter	MOD-t 3D printe	Yes	150x100x125		FFF	\$ 249.00	-	Shop Manu Mode
SA	Cobblebot	Cobblebot 3D Printer	Yes	381x381x381		FFF	\$ 299.00	-	Asse Weig Tech Price
SA	M3D	The Micro 3D printer	Yes	109x113x116		FFF	<u>\$ 349.00</u>		Lead Build Spee
5A	Printrbot	New Simple Maker's Kit	DIY kit	102x102x114	N. T.	FFF	\$ 349.00	1-2 week	Nozz Laye Posit Input
nada	Mixshop	Mix G1 Plus Kit	DIY kit	160×160×160		FFF	<u>\$ 455.00</u>	3 weeks	Softv Syste Powe
nina	mostfun	MostFun Sail 3D	Yes	120120120	1	FFF	\$ 460.00	-	Filter
									Cour

Far-Horizon Innovation is Very Risky



Distinctiveness of Capabilities: Exploration vs. Exploitation







Distinctiveness of Capabilities





We wanted flying cars. Instead we got 140 charaacters. – Peter Thiel

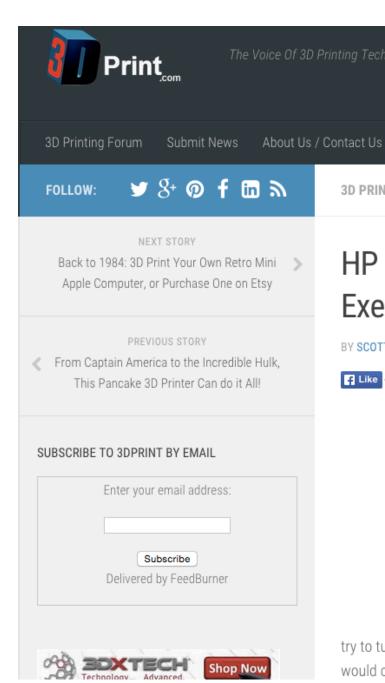


uBeam – Meredith Perry





RepRap founded c2009 – becomes Makerbot



HP Creates Entire 3D Printing Unit & Appoints New

Best 3D Printers of 2015

BY SCOTT J GRUNEWALD · SEPTEMBER 3, 2015

Write For Us

3D PRINTERS / BUSINESS / EDITORIALS / OPINIONS



Advertise With Us

Executives Prior to Company's Split



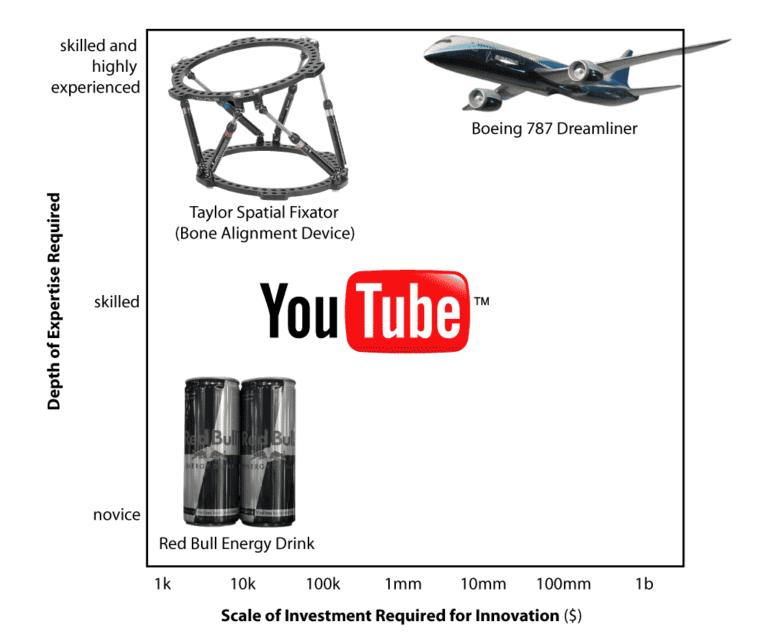
Hewlett-Packard has been threatening, I mean hinting, that they were going to be jumping into the commercial 3D printing market in a big way for well over a year now, but they aren't hinting anymore. Last month Hewlett-Packard CEO Meg Whitman announced that they would be officially splitting the company into two separate businesses n November 1st. Hewlett-Packard Enterprise would focus entirely on their server, data center technology and business consulting while HP Inc. would

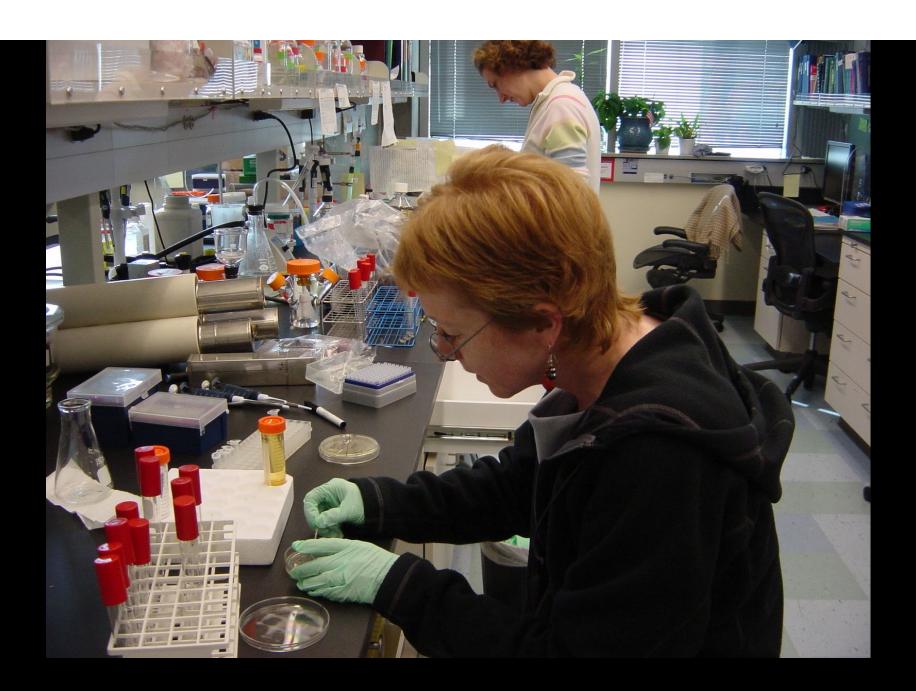
Buy a 3D Printer for \$299

Buy Qua

try to turn the rapidly declining printer and personal computer portion of the business around. Whitman would continue to run Hewlett-Packard Enterprise while Dion Weisler would remain in charge of the side











First Mover

Distinctiveness of Exploitation vs. Exploration Capabilities



Efficiency of Market for Opportunities



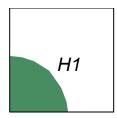


Vitality of External Innovation System



Most Common Complaints About "Innovation Culture"

- 1. We are risk averse.
 - We prefer a 90% chance of 1mm USD to a 25% chance of 4mm USD.
 - Our managerial systems punish project failure.
- 2. If we can't precisely quantify the pay-off, we treat it as worth zero.
- 3. We have a short-term perspective.
 - We are not willing to invest today's resources towards ensuring/growing future resources.
- 4. We are slow and bureaucratic in responding to opportunity.

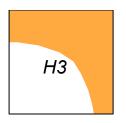


Objective

Improvement (75-90% success)

H2

Adjacent Growth (25-75% success)



New Category (<25% success)

Elements of Culture

- Customer focus.
- Continuous improvement.
- Problem solving.
- Measurement, analysis.

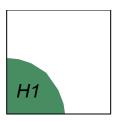
- Portfolio perspective.
- Continual generation of opportunities.
- Inexpensive exploration of feasibility and value.

- Irrational optimism.
- Vivid imagination of possibility.
- Adaptive and dynamic planning.
- Tenacious commitment.
- Enthusiastic tech push.

Universally Desirable Elements of Culture

- Respect for the individual
- Reliability
- Opportunities for personal development
- Accountability

- Autonomy
- Trust
- Recognition
- Cooperation

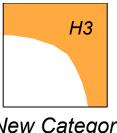


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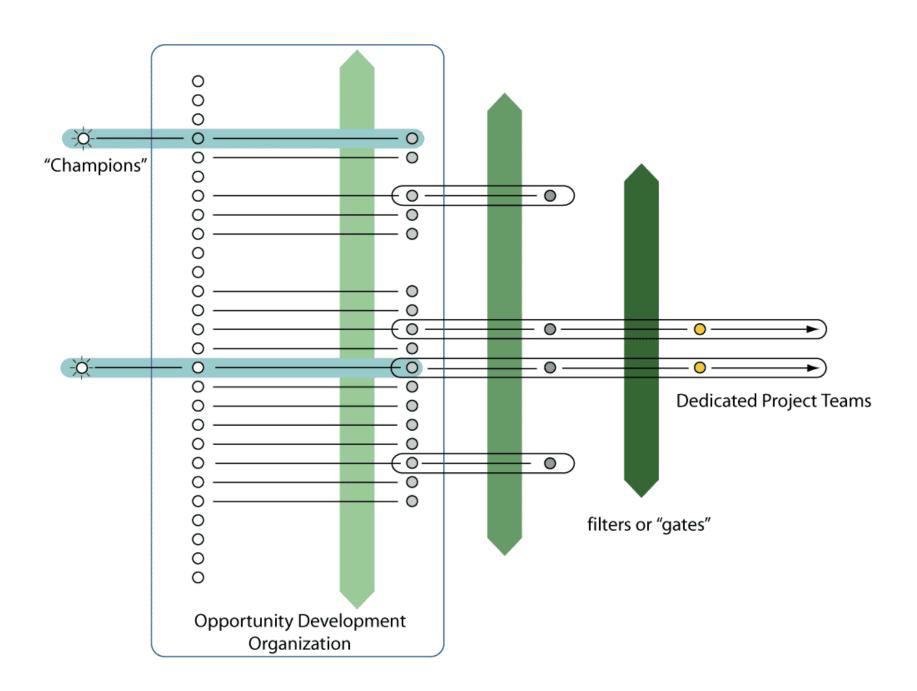
Measurement, analysis.

- Elements of Process
- Six Sigma / TQM.
- PDCA/problem solving.
- Phase-gate development process.

- **Metrics**
- Project outcomes.
- Cost, quality, time.

- Portfolio perspective.
- Continual generation of opportunities.
- Inexpensive exploration of feasibility and value.
- Resources for unspecified exploration.
- Centralized innovation function.
- Tournament/Pipeline.
- Average (portfolio) outcomes.
- Process inputs
 (N ideas generated, etc.).

Foundation of universally desirable elements of culture



Summary (Culture)

- Fix Foundation and Continuous Improvement Process first. (If these aren't right, you have a problem with culture in general, not with your culture of innovation.)
- Define your innovation frontier, probably letting go of Horizon 3.
- Process is the most direct lever on culture.
- If you will pursue Horizon 2 innovation (Adjacent Growth),
 - Make an aggregate, general investment in exploration (e.g., 0.25 0.5% of revenues/budget).
 - Assign centralized organizational responsibility for H2 innovation (e.g., an innovation group).
 - Explicitly manage the opportunity portfolio and pipeline.