# University of Pennsylvania

# PENN VIOLENCE PREVENTION

Policies, Procedures, and Resources

July 1, 2019

### SEXUAL MISCONDUCT POLICY, PROCEDURES AND RESOURCES

Sexual Misconduct Policy, Resource Offices and Complaint Procedures

Consensual Romantic and Sexual Relationships in the Workplace and Educational Settings Policy

Sexual Harassment Policy

Sexual Violence, Relationship Violence and Stalking Policy
Student Disciplinary Procedures for Resolving Complaints of Sexual Misconduct
Procedures for Resolving Complaints of Sexual Misconduct Against Faculty
Procedures for Resolving Complaints of Sexual Misconduct Against Staff

#### **EMERGENCY RESOURCES**

HELP Line 215-898-HELP (215-898-4357)

24/7 assistance from the Division of Public Safety for time-sensitive help navigating Penn's violence prevention resources.

Special Services/Division of Public Safety (DPS) 215-898-6600

24/7 victim support, accompaniment to medical and legal proceedings, safety accommodations.

#### CONFIDENTIAL RESOURCES FOR SUPPORT

African-American Resource Center 215-898-0104

Confidential advocacy, counseling, information, and referrals for faculty, staff and students with a particular focus on those of African descent.

Counseling and Psychological Services (CAPS) 215-898-7021

Free and confidential individual and group therapy and advocacy, including for sexual trauma.

Lesbian Gay Bisexual Transgender Center (LGBT Center) 215-898-5044

Confidential advocacy, support, and options counseling for students.

Office of the Chaplain 215-898-8456

Provides pastoral support, guidance, or informal advising and counseling to victims and accused students.

Office of the Ombuds 215.898.8261

Confidential, neutral, off the record resource for students, staff and faculty experiencing conflict and disputes.

Penn Violence Prevention (PVP) 215-746-2642

Community wide training, education, and confidential survivor support related to interpersonal violence.

Penn Women's Center (PWC) 215-898-8611

Confidential advocacy, support, and options counseling for victim/survivors, regardless of gender identity.

Student Health Service (SHS) 215-746-3535

Confidential medical evaluations and treatment, testing for sexually transmitted infections, emergency contraception.

Student Intervention Services (SIS) 215-898-6081

Student support and case management for any incidents related to students welfare and safety.

## RESOLUTION AND INVESTIGATION OF COMPLAINTS

Office of the Associate Vice President and Title IX Officer 215-898-2887

Responsible for the resolution and investigation of complaints of sexual misconduct against enrolled students, faculty and staff.